



# New Zealand Permanent Mission to the United Nations

Te Māngai o Aotearoa

**UNGA73: Fifth Committee: Human Resource Management  
(Agenda item 141)**

**Statement on behalf of Canada, Australia and New Zealand**

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Thank you, Madam Chair.

I thank Ms. Martha Helena Lopez, Assistant-Secretary-General of the Office of Human Resources Management, and Mr Carlos Ruiz Massieu, Chair of the ACABQ for their presentations.

I have the honour to speak on behalf of Canada, Australia and New Zealand. There are three brief points I would like to make today:

Firstly, we thank the Secretary-General for producing a strategic approach to human resources management. CANZ supports the objective of the Secretary-General in the Global Human Resources Strategy, in order to make better use of the Organisation's resources in support of *programme delivery and mandate implementation*.

Secondly, staff are the UN's most valuable resource. We must nurture their talent and passion, recognise and fairly reward their contribution, and foster a culture of strong performance. We commend the Secretary-General's concerted effort to increase accessibility and diversity, including with regards to gender parity, while respecting the Charter and continuing to strive for equitable geographical representation.

Finally, for CANZ, Human Resources Management is one of the most important agenda items before the Committee this session. As we stated in our statement under the management reform item earlier this session, it is not a simple task to change the culture of an organisation. It is important to continue the momentum of the last two years and to support new approaches that align with best practices, so that we may improve delivery in the field. We have a responsibility to provide the Secretariat with tools to allow them to achieve delivery excellence.

Madam Chair, we look forward to the review of the implementation of the global human resources strategy at its seventy-fifth session.